



*THE SCOUT ASSOCIATION OF AUSTRALIA,  
WESTERN AUSTRALIAN BRANCH*

*MINUTES OF THE  
ANNUAL GENERAL MEETING  
HELD ON 27 AUGUST 2016*

*UNCONFIRMED V1 2016 10 12*



**SCOUTS WA**  
**ANNUAL GENERAL MEETING**  
**Saturday, 27 AUGUST 2016**  
**133 Scarborough Beach Road**  
**Mount Hawthorn WA**  
**Commencing at 7.00 PM**  
**MINUTES UNCONFIRMED**  
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## 1. CALL TO ORDER

- 1.1 The Board Chairman informed the meeting that as Rule 20 states the Chief Scout shall preside as Chairperson at any General Meeting at which the Chief Scout is present, however, in the absence of the Chief Scout, the President, or in the absence of the President, a Vice President shall preside as Chairperson at any General Meeting.

Since none of the afore-mentioned office bearers are present this evening, the meeting needs to elect a Chairperson, as provided for by Rule 20, which states: In the absence of the Chief Scout, President and Vice President(s) then the Members shall have the power to elect a Member to preside as Chairperson for that meeting.

Accordingly, the Board Chairman nominated the Board Secretary, Dr Daniel Vujcich to be appointed to chair the 2016 Annual General Meeting. This nomination has been seconded by Larry Lucas. As there were no other nominations, the following Motion was tabled.

## 2. APPOINTMENT OF CHAIR FOR THE 2016 ANNUAL GENERAL MEETING

### 2.1 RESOLVED (AGM 2016/01)

Dr Daniel Vujcich be appointed as the Chair for the 2016 Annual General Meeting.

Moved: Peter Walton

Seconded: Larry Lucas

### MOTION CARRIED UNANIMOUSLY

## 3. WELCOME / MEETING OPENED

- 3.1 The Board Chairman welcomed distinguished guests, Members and friends of Scouting, to the 2016 Annual General Meeting (AGM). He also extended a welcome to the former Chief Commissioners and Life Members Derek Martin OAM and Graeme Stickland and an extended welcome to other Life Members. The Chair then declared the 2016 Annual General Meeting open at 7.00pm and acknowledged the traditional owners of the land upon which we are meeting.

## 4. A PRAYER FOR SCOUTING

- 4.1 The Chairman called on, Faye Lund, the Kalamunda District Commissioner to read the spiritual reflection, as follows.

*"Gratitude unlocks the fullness of life. It turns what we have into enough, and more. It turns denial into acceptance, chaos into order and confusion to clarity. It can turn a meal into a feast, a house into a home and a stranger into a friend. Gratitude makes sense of our past, brings peace for today and creates a vision for tomorrow. Tonight we all share our gratitude to the outgoing Board Members, the outgoing Chief Commissioner, to Baden-Powell and to Scouting."*

## 5. ATTENDANCE, PROXY VOTES AND APOLOGIES

- 5.1 The Chairman informed the meeting that there were 42 registered Members present at the Annual General Meeting. Additionally 12 Members provided proxy votes, all of which were valid. In accordance with Rule 24(2) of the Rules of Association, those proxies will be exercised by the AGM Chairman in accordance with the stated direction of the Members who lodged the proxies. In accordance with Rule 19(1), there must be 40 Members present in person or by proxy. Since the number present is greater than 40, the AGM was able to proceed.
- 5.2 20 apologies from Members were received, including the Chief Commissioner Barb de la Hunty along with former Chief Commissioners Larry Lucas and Sue Mitchell. The Honourable Dr Ken Michael AC KSJ, Branch President, was very disappointed that another commitment (involving the Governor) prevented him from attending the meeting. He sends his apologies and best wishes to members. The AGM Chair called for any additional apologies so they may be recorded.
- 5.3 A list of Attendance, Proxy and Apologies for this meeting are shown at **Appendix 1**.

## 6. PROCEDURES FOR THE MEETING

6.1 The Chairman announced the following:

*"As rule 18(4) sets out the business to be transacted at this meeting, Members are reminded that there is no 'general business' item and therefore it is important that any questions that a Member might have is raised under the relevant item on the circulated agenda. Accordingly, Rules 21 to 24 inclusive deals with the conduct of the AGM, decisions and voting rights of Members. Members were also reminded that, under Rule 21(1), any question arising during this meeting that relates to the order of business, procedure or conduct of the meeting must be referred to the Chair of the AGM, whose decision is final and binding."*

## 7. ADOPTION OF PREVIOUS MINUTES

### 7.1 **RESOLVED (AGM 2016/02)**

That the Minutes of the Annual General Meeting held at 133 Scarborough Beach Road, Mount Hawthorn on Saturday, 29 August 2015, be adopted.

Moved: Peter Walton

Seconded: Larry Lucas

### **MOTION CARRIED**

Of the 12 proxy votes received, nine were for the Motion and three abstained.

## 8. ADOPTION OF THE ANNUAL REPORT OF THE BOARD

8.1 The Chair drew to the members' attention that the profile of Brett Poole was inadvertently omitted from the printed version of the 2016 Annual Report. The electronic copy of the Scouts WA website will be amended to include his profile. Apologies are extended to Brett Poole for this omission. In accordance with Rule 18(4) (a), the Chair invited the Board Chairman, Peter Walton, to present the 2015-2016 Annual Report to Members.

### 8.2 **Board Chairman's Report**

The Board Chairman, Peter Walton, presented his report, shown at **Appendix 2** and moved for its adoption. At the conclusion of his presentation, Peter thanked Chief Commissioner, Larry Lucas his team of Commissioners and all the Leaders, Office Bearers and Adult Supporters who deliver stimulating, challenging and enjoyable experiences for our youth right across the state. He also thanked, Executive Manager, Sherry Donaldson.

### 8.3 **RESOLVED (AGM 2016/03)**

That the Board Chairman's Report, presented to the 2016 Annual General Meeting, be adopted.

Moved: Peter Walton

Seconded: Larry Lucas

### **MOTION CARRIED**

### 8.4 **Chief Commissioner's Report**

Larry Lucas presented the Chief Commissioner's report shown at **Appendix 3** and moved for its adoption.

### 8.5 **RESOLVED (AGM 2016/04)**

That the Chief Commissioner's Report, presented to the 2016 Annual General Meeting, be adopted.

Moved: Larry Lucas

Seconded: Faye Lund

### **MOTION CARRIED**

**9. ADOPTION OF ACCOUNTS AND THE EXTERNAL AUDITOR'S REPORT**

9.1 In accordance with Rule 18(4)(b), the Honorary Treasurer, Scott Logan, was invited to present the financial report, encompassing the accounts of the Branch and the external Auditor's report for the period ending 31 March 2016. The report is shown at *Appendix 4*.

9.2 **RESOLVED (AGM 2016/05)**

That the financial report on the accounts of The Scout Association of Australian, Western Australian Branch for the year ended 31 March 2016 and the external Auditor's report be adopted.

Moved: Scott Logan

Seconded: Peter Walton

**MOTION CARRIED**

**10. APPOINTMENT OF OFFICERS OF THE BRANCH**

10.1 In accordance with Rule 18(4)(c), the Chairman called for nominations to elect persons to the offices referred to in Rule 37, they being the President, two Vice Presidents and the Honorary Treasurer.

10.2 **Appointment of President**

10.3 **RESOLVED (AGM 2016/06)**

That the Honourable Dr Ken Michael AC KSJ be reappointed as President.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED UNANIMOUSLY**

Of the 12 proxy votes received, eleven were for the vote and one did not cast a vote. Those votes were included with those who voted this evening.

10.4 On behalf of the Members' the Chairman thanked and congratulated Dr Ken Michael for continuing as the Scouts WA President.

10.5 **Appointment of Vice-Presidents**

10.6 **RESOLVED (AGM 2016/07)**

That Dr Scott Sargant MBBS BPharm be appointed as Vice President of Scouts WA.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED**

Of the 12 proxy votes received, eleven were for the Motion and one did not cast a vote.

10.7 **Honorary Treasurer Mr Scott Logan**

10.8 **RESOLVED (AGM 2015/08)**

That Mr Scott Logan MBA FCPA be appointed as Honorary Treasurer.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED UNANIMOUSLY**

Of the 12 proxy votes received, all were for the Motion.

**11. RATIFICATION OF THE APPOINTMENT OF BOARD MEMBERS**

11.1 The Chairman informed that in accordance with Rules 18(4)(d) and 27, there were five appointments that require ratification by the Members at the AGM because the number of nominations equalled the number of vacant positions. Separate Motions were put for each appointment.

11.2 Lest there be any question of a conflict of interest, the Board Chairman, Mr Peter Walton, was invited to Chair this segment of the agenda. Daniel Vujcich vacated the Chair at 7.50pm.

**11.3 Appointment of Board Member – Daniel Vujcich**

**11.4 RESOLVED (AGM 2016/09)**

That the appointment of Dr Daniel Vujcich as a member of the Board under Rule 27(1)(g) be ratified.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED UNANIMOUSLY**

Of the 12 proxy votes received, all were for the motion.

11.5 Daniel Vujcich returned to the Chair at 7.52pm.

**11.6 Appointment of Board Member – Connie Sirmans**

**11.7 RESOLVED (AGM 2016/10)**

That the appointment of Connie Sirmans as a member of the Board under Rule 27(1)(g) be ratified.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED UNANIMOUSLY**

Of the 12 proxy votes received, all were for the motion.

**11.8 Appointment of Board Member – Joyce McGinn**

In accordance with Rule 27(6)(b), during the year, the Board appointed Joyce McGinn to fill the vacant position provided for by Rule 27 (1) (c). Subject to ratification at this meeting, Joyce will serve until the 2017 AGM.

**11.9 RESOLVED (AGM 2016/11)**

That the appointment of Joyce McGinn by the Board to fill the vacant position provided for by Rule 27(1) be ratified.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED UNANIMOUSLY**

Of the 12 proxy votes received, all were for the motion.

**11.10 Appointment of Board Member – Ayden Mackenzie**

In accordance with Rules 27 (1)(d), there is one further appointment that needs to be ratified by the Members at this AGM because the number of nominations did not exceed the number of vacant positions; in this case that being one position for a person holding a Regional or Branch appointment at Commissioner level.

11.11 **RESOLVED (AGM 2016/12)**

That the appointment of Ayden Mackenzie position provided for by Rule 27 (1) (d) be ratified.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED UNANIMOUSLY**

Of the 12 proxy votes received, all were for the motion.

11.12 **Appointment of Board Member – Jessie Lonergan**

In accordance with Rule 27 (6) (b), during the year, the Board appointed Jessie Lonergan to fill the vacant position provided for by Rule 27 (1) (e), a person under 30 years of age. Subject to ratification at this meeting, Jessie will serve until the 2017 AGM.

11.13 **RESOLVED (AGM 2016/13)**

That the appointment of Jessie Lonergan by the Board to fill the vacant position provided for by Rule 27 (1) (e) be ratified.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED**

Of the 12 proxy votes received, ten were for the motion and two were against.

11.14 **Appreciation from the Board Chairman**

The Board Chairman Peter Walton was invited to comment and he congratulated, Daniel, Joyce and Jessie on their reappointment to the Board and welcomes Connie to the Board. He also welcomed Ayden back to the Board after a year's rest. Peter Iancov stepped down from the Board at the end of tonight's meeting and Russel Parsons stepped down a month ago as a result of a change of appointment. On behalf of the Board and all of its Members, he thanked them for their contribution.

**12. DELIBERATION ON ANY MATTERS REQUIRING CONSIDERATION BY MEMBERS**

12.1 In accordance with Rule 18(4)(e), the Chairman turned to other matters that required the consideration of Members.

12.2 **Appointment of Life Members**

A brief resume of each of the nominees was circulated. Pursuant to Rule 42 and on the recommendation of the Board, the following Resolution was put to Members for adoption:

12.3 **RESOLVED (AGM 2016/14)**

That Members approve the appointment of:

Anne Doney	Yvonne Dundas	Dorothy Fisher	Julie Fisher
Raymond Franke	Peter Kelly	Gail Lambert	Marcus Lane
Terence Larter	Larry Lucas OAM	Doris Martin	Albert Pollard
Reginald Schryver	Malcolm Small	Norman Wiese	Kathleen Wilson
Richard Wood	Melvyn Yoxall		

as Life Members of the Scout Association of Australia, Western Australian Branch.

Moved: Peter Walton

Seconded: Wavne Ridders

**MOTION CARRIED**

Of the 12 proxy votes received, eight were in favour of the Motion, three abstained and one did not cast a vote. The awardees were then invited to come forward to receive their Life Membership pins. The newly

appointed Life Members were congratulated with a round of applause from the Members.

**13. NOTING THE HARMONISATION OF THE RULES OF ASSOCIATION WITH THE WA ASSOCIATIONS INCORPORATION ACT 2015**

**13.1 RESOLVED (AGM 2016/15)**

That the Members of Scouts WA note the Harmonisation of the Rules of the Association with the Western Australian Associations Incorporation Act 2015, as detailed on the Scouts WA website.

Moved: Peter Walton

Seconded: Larry Lucas

**MOTION CARRIED UNANIMOUSLY**

That Members note the Harmonisation of the Rules of Association with the Western Australian Associations Incorporation Act 2015, as detailed on the Scouts WA website.

**14. RESOLUTION OF APPRECIATION AND VOTE OF THANKS**

14.1 The Chairman invited the Larry Lucas to move the 'Vote of Thanks'.

**14.2 RESOLVED (AGM 2016/16)**

The Members of Scouts WA, desire to place on record their appreciation for the service given by the Chief Scout, Her Excellency, The Honourable Kerry Sanderson AC, Branch President, The Honourable Dr Ken Michael AC KSJ, Mr Chris Williams FRAIA, Vice President and Honorary Architect, Mr Robert Mitchell CD UE, Vice President, Mr Scott Logan FCPA, Honorary Treasurer and Mr Philip Wilson of Corrs Westgarth Chambers, Honorary Legal Counsel for their wise counsel and guidance over the year under review.

Furthermore, the Members desire to place on record their deep appreciation to all Scouters, other voluntary workers and employed staff for their loyal and devoted service to the work of the Scout Movement. It is recognised that the work they are doing often involves personal sacrifice and expense without recompense. The willingness and enthusiasm with which this is undertaken is deeply appreciated by the Branch.

Moved: Larry Lucas

Seconded: Peter Walton

**MOTION CARRIED UNANIMOUSLY**

**15. ADDRESS FROM THE BOARD CHAIRMAN**

15.1 The Board Chairman on behalf of Members wishes to record the appreciation and thanks to our Chief Scout and President for their support of Scouting.

He also extended thanks to the Branch Support Team for their contribution that was essential for the success of this evening's event and to the STAGE team for the room set-up and technical production tonight. He comments "truly, a great team effort, thank you all".

He also thanked Daniel Vujcich for stepping in as Chair.

**16. CLOSURE**

16.1 The Chairman declared the meeting closed at 8.03pm. He then invited those present to partake in supper in the adjoining room.



**APPENDIX 1 - 2016 AGM ATTENDANCE, PROXY AND APOLOGY LISTS**

**2016 ATTENDANCE LIST**

	<b>Surname</b>	<b>First Name</b>	<b>Mem No</b>		<b>Surname</b>	<b>First Name</b>	<b>Mem No</b>
1	Andrewartha	John	3499	31	Poole	Brett	17338
2	Brade	Annette	53700	32	Sayer	Jon	97171
3	Callister	Tanika	54371	33	Schryver	Matthew	58484
4	Chapman	Greg	34291	34	Schryver	Reginald	3265
5	Charlebois	Pia	71143	35	Sirmans	Connie	108631
6	Cross	Dorothy	3300	36	Smith	Daniel	10707
7	Denny	Chris	3269	37	Stenton	Glen	65542
8	Dundas	Yvonne	36186	38	Stickland	Graeme	5
9	England	Pauline	44813	39	Trulove	John	76176
10	Hill	Bill	113	40	Vujcich	Daniel	92051
11	Hall	Marilyn	1617	41	Walton	Peter	3515
12	Kelly	Peter	3328	42	Wensley	Ralph	13
13	Kelly	Judith	48298				
14	Lansom	Ashley	3332				
15	Larter	Anne	59158				
16	Larter	Terence	5454				
17	Lifford	Nathan	43659				
18	Logan	Scott	66101				
19	Lucas OAM	Larry	88				
20	Lund	Faye	34370				
21	Mackenzie	Ayden	39324				
22	Martin	Doris	154				
23	Martin	Derek	153				
24	Maughmer	James	675				
25	McGinn	Joyce	45393				
26	Meuli	Joanne	45984				
27	Mozhdeninia	Delshard	37699				
28	O'Brian	Ayden	22053				
29	Pestell	Kevin	3820				
30	Pestell	Pam	37089				

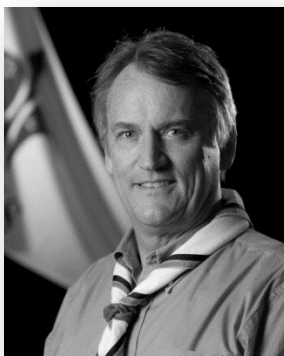
## 2016 PROXY VOTING LIST

	<b>Surname</b>	<b>First Name</b>	<b>Mem No</b>
1	Boogaard-Austin	Caitlin	65020
2	Cobb	Brian	2828
3	Collins	Rebecca	49627
4	Denny	Paris	51330
5	Fisher	Julie	3307
6	Hunt	Stephen	4433
7	Morse	Rebecca	53535
8	Polglaze	Sam	59838
9	Prinsloo	Annelize	63084
10	Shallcross	Matthew	46305
11	Squires	Graham	2914
12	Taylor	Jane	75360

## 2016 AGM APOLOGY LIST

	<b>Surname</b>	<b>First Name</b>	<b>Mem No</b>				
1	Barton	Sarah	70693	20	Shallcross	Matthew	46305
2	Boogaard-Austin	Caitlin	65020	21	Small	Tiny	482
3	Collins	Rebecca	49627	22	Squires	Graham	2914
4	Court	Brian	53				
5	De la Hunty	Barbara	53904				
6	Denny	Paris Jamey	51330				
7	Doney	Anne	4339				
8	England	Lindsay	42713				
9	Farrell	Donna	3343				
10	Fisher	Julie	3307				
11	Henderson	Greg	5394				
12	Hollands	Tracey	95541				
13	Hunt	Stephen	4433				
14	Jorgensen	Kaye	46028				
15	Lane	Marcus	61				
16	Mitchell	Susan	3873				
17	Morse	Rebecca	53535				
18	Needham	Alex	92826				
19	Polglaze	Sam	59838				

## CHAIRMAN'S REPORT



The Scouts WA Board supports the Chief Commissioner to deliver the Scout program, to build Scouting's presence in the community and to increase its capacity over the long term. The Chief Commissioner's report provides an overview of another successful year for our youth program.

Last year, I commented on the 'cleansing' of our membership records that resulted in our overall membership numbers declining slightly, even though we experienced strong growth in new members. I indicated that we expected this to be an aberration that would right itself during the past year. I am pleased to report that youth membership was up 2.6 per cent at the end of 2015. At the time of writing this report, our youth membership is up six per cent on the corresponding period last year.

Data from the last six years shows a consistent pattern of growth during the second half of each year and, if that trend continues, we could well reach, if not pass, 6,000 youth members by the end of 2016. It was 2002 when our youth membership was last at that level; the steady growth of recent years continues.

The Scout program is an education for life based on learning by doing. It is structured around the stages of development of young people and a value system that prepare them to be capable and successful contributors to society. It develops knowledge and skills in a way that builds confidence, resilience and a sense of adventure. Very few other organisations provide such a complete approach to the development of young people. I congratulate and thank Chief Commissioner, Larry Lucas, his team of Commissioners and all of the Leaders, Office Bearers and Adult Supporters who deliver stimulating, challenging and enjoyable experiences for our youth members right across the state.

Since the 2015 Annual General Meeting, the Board has met on six occasions. Jessie Lonergan, Brian Macauley and Brett Poole joined the Board in August 2015. The attendance of members was as follows:

Barb de la Hunty	1 of 1	Larry Lucas	5 of 5	Wavne Ridders	5 of 6
Helen Herbage	4 of 6	Brian Macauley	6 of 6	Daniel Vujcich	5 of 6
Peter Iancov	0 of 6	Joyce McGinn	4 of 6	Peter Walton	6 of 6
Scott Logan	4 of 6	Russell Parsons	5 of 5		
Jessie Lonergan	5 of 6	Brett Poole	5 of 6		

Executive Manager, Sherry Donaldson, attended five of six meetings. I wish to record my appreciation to Faye Lund, Minute Secretary, who attended three of five meetings and provided invaluable assistance to me and the Board during the year; Lisa Ruff, who took over the role of Minute Secretary, attended two of two meetings and Rose Wild observed one meeting; I thank them also. During the same period, five of the six meetings were observed by a total of 10 members.

Russell Parsons relinquished his appointment in July 2016 as a result of his role as a Branch Commissioner ending. Peter Iancov completes his term at the conclusion of the 2016 Annual General Meeting; unfortunately, an on-going membership of another board that meets in Adelaide prevented him from being present at Scouts WA board meetings. I thank both for their highly valued contribution to the Board and the advancement of Scouting in Western Australia. In particular, Peter has improved the workings and effectiveness of the Property and Assets Committee to great effect as its chairman. Larry Lucas stepped down as Chief Commissioner at the end of June 2016 and his position on the Board was filled by Barb de la Hunty as the incoming Chief Commissioner. I will say more about these two special individuals later in this report.

The Branch's financial situation remains healthy, though with no real leeway for the funding significant initiatives from our recurrent budget. While our primary objective is to increase the involvement of young Western Australians in Scouting, there is a real benefit to the financial capacity of the organisation through the fees collected that strengthens and improves the Scouting program for the benefit of everyone. The enhanced investment portfolio resulting from the sale of the Murray Street property provides new capacity to fund strategic initiatives.

Work is underway to give form to the Scouts WA Foundation. A draft constitution that will be considered by the Board in the near future. The purpose of the Foundation would be to generate funds to support the growth and development of Scouting across the state. When the Board is satisfied with the details, Members will be advised further and given the opportunity to comment before the arrangements are put in place. The building the Foundation is a long-term project and unlikely to be an immediate source of extra funds.

The Branch's 2015/16 consolidated, underlying operating result was \$9,000 short of break-even; the total equity of the Branch remains strong at \$17.5 million. The Honorary Treasurer's report provides further details. Once again, I wish to place on record my sincere appreciation and thanks for the work done by Scott Logan, our Honorary Treasurer. His on-going professionalism, expertise and dedication to the task have been of great service to the Board and the organisation.

During the year, the Branch received significant support from the state government through the Department for Local Government and Communities in the form of a 'youth development and leadership' grant of \$423,800 and \$124,400 in 'small grants' to Groups from Lotterywest. At a local level, 740 grants were paid to families under the KidSport program administered by the Department for Sport and Recreation to cover membership fees, with \$149,557 going to families across 52 municipalities. We again received valued support from the Royal Agricultural Society with the use of a prime site free of charge during the Royal Show, pro bono legal services from Corrs Chambers Westgarth and much needed building materials from BlueScope Steel. We received a \$100,000 'social enterprise' grant from the Westpac Foundation to build six 'eco-cabins' at the Manjedal Activities Centre; additional grants of \$90,000 from the Department of Racing and Gaming and \$20 000 from the 'work for the dole scheme' were also forthcoming. On behalf of the Branch, I extend thanks to our sponsors. We greatly appreciate their on-going support.

The findings of the Royal Commission into Institutional Responses to Child Sexual Abuse and recommendations concerning redress were released during the year. While the Royal Commission supports the creation of a single, nationally-administered redress scheme, the federal government is not of that view, with its preference being for nationally-consistent schemes administered by each state. We understand that a number of states, including our own, are unlikely to support state-administered schemes. For the moment, the situation remains unclear. The Branch maintains a strong position of zero tolerance towards sexual abuse and other forms of abuse. In our day-to-day operations and in the handling of redress, we remain focused on the well-being of those mistreated.

During the year, work continued on the Scouts in Schools initiative. Progress has been slow, but the potential benefits to young people and Scouting remain clear and our commitment to the concept remains strong. Discussions about the possible introduction of an undergraduate Scouting elective and a professional development course for teachers are underway with Edith Cowan University.

The on-line Scout Store commenced last year has gathered momentum and currently almost 30 per cent of the Store's total sales are via that medium. Goods purchased are now delivered to members throughout the state free of charge. Unlike sales through other outlets, all proceeds from sales by the WA Scout Store are directed to supporting the youth program in WA. Our prices are the same as elsewhere and we hope members will continue to support the Store and Scouting in WA by 'buying locally'.

For the year ahead, the delivery of uniformly high quality youth programs across the state and to have sufficient numbers of trained and energetic adults as Leaders, Office Bearers and supporters remain our top priorities. We need to continue building the momentum of increasing youth membership, part of which will be through the retention of existing members as a result of good program delivery; we certainly have a strong flow of new members coming through our doors every week.

I have worked closely with Larry Lucas at a Branch level for the past eight years. Anyone who knows Larry is aware of his total commitment to the game of Scouting. His boundless energy and enthusiasm to enrich the experience of all involved are infectious. During his tenure as Chief Commissioner, we have successfully introduced a new organisational model that emphasises management through small teams ('patrols') and realistic workloads for our volunteers; they were key objectives of Larry when he took on the role in 2010. I have greatly appreciated working with Larry and I thank him for his leadership, wisdom, teamwork and friendship. Fittingly, in June 2016, Larry was awarded the Order of Australia Medal for his services to Scouting. On behalf of all members, I congratulate him on that award, thank him for his outstanding contribution and wish him well for the future.

Barb de la Hunty commenced as Chief Commissioner at the end of June 2016. She brings a wealth of hands-on Scouting experience from her time as an Adult Helper and then Scout Leader with the Waylen Bay Sea Scout Group. Recognising her talents and commitment, it was my pleasure to appoint her to a Branch

Commissioner role in 2009. With the introduction of the new regional structure in 2012, Barb was the first Regional Chief Commissioner appointed and had responsibility for the Perth South Region. On behalf of all members I thank her for committing to the role of Chief Commissioner and wish her well.

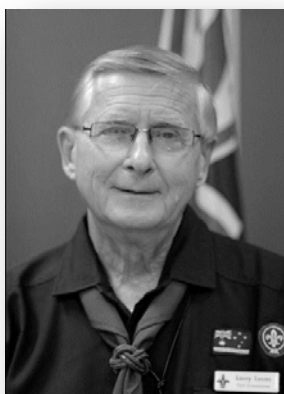
In concluding, I acknowledge and thank the Branch Support Team for their support and commitment to Scouting. Theirs is not an easy role because, in certain respects, they can never please everyone no matter how hard they work. I especially acknowledge and thank two staff: Executive Manager, Sherry Donaldson, for an outstanding job in bringing a new level of professionalism to the Team and Accounts Manager, Vanja Tandaric for her continuing high standards and dedication to her role and Scouting. I also wish to acknowledge the important contributions made by the members of the Board. Largely invisible to the wider membership, their contribution of time, effort and expertise is vital to the success of the Branch and I thank them. Many volunteers make Scouting possible, from the Leaders, Office Bearers and Adult Helpers who deliver the Scouting program week in and week out across this vast state to those who manage the Scout Store and the Heritage Centre at Branch headquarters. Far, far too many to name, but I extend my thanks to every one of you.

Finally, it has been an honour and a great pleasure to have served the organisation as Board Chairman for the past six years. I have given it my best shot and while I think we have made significant progress on many fronts, that is something for others to judge and perhaps more accurately so with the passing of time. Scouting has had a profoundly positive impact on my life, for which I am most grateful, and I look forward to the opportunity to contribute in a new way as a member of Swan Patrol, the Chief Commissioner's leadership team.

**Peter Walton OAM CF**  
**Board Chairman**

**July 2016**

## Chief Commissioner's Report



As this is my last Annual Report, I would like to take you on a journey back to the 2011 Scouts WA Annual Report, presented at the end of my first term as Branch Chief Commissioner. At that time, we were hovering at a combined membership of just below 6,000. During the interim period, the figures clawed back a growth which peaked at 7,011 for the same period this year and is on target to exceed our November 2015 combined membership high of 7,355. I congratulate the Group Leaders and management team for making this growth possible.

From day one, part of my platform has been "...every child should have the opportunity to join Scouts... right now". Unfortunately, there are still waiting lists in many Groups, resulting in hundreds of young people unable to join Scouts. In the main, Leaders come from the parents and if we put their children on waiting lists, we will miss out on the possibility of the parents becoming future Leaders, as well as the next generation, as the majority of our existing Leaders have also had an experience as a youth member.

To those Groups with waiting lists, I would again encourage you to adopt an open door policy. It is my personal experience that, for every six families that walk through the front door of Scout hall, one parent in six will step up to be a potential Leader or Group Committee member. We need to have faith that the new Leaders will come to us as parents... they just need to be asked the question "What are you going to do to support your child in Scouting?"

We need to drastically change our mindset and the way we do business, to 'think outside the square' and develop Group structures and meeting times to be more flexible and accommodating. My grandson is a member of the Pelican Point Sea Scout Group and I congratulate that Scout Group on the amazing all-Sections programs that they run back to back every Saturday morning and afternoon. It is a good example of another way of doing business.

As shared with you in 2011, my assessment of the Branch Chief Commissioner's role was 'undoable' because of the diversity of challenges and time commitments required to do the job, which are immense. This was also true for a number of other key strategic roles, both at District and Branch levels. The Strategic Plan, approved by the Board in June 2012, has come a long way in making the job of Branch Chief Commissioner and the jobs of the District and Branch Commissioners 'doable'. The day-to-day operational roles have been delegated to the Regional Chief Commissioners with the Chief Commissioner concentrating on more strategic Branch and national objectives.

In simple terms, the Patrol System has been the basis for the new management structure, in going back to focus on the fundamentals and working in small management teams of six to eight people. Scouting as we know it at the Group level has not changed. However, at the District level, the key change has been to 'cluster' Scout Groups, up to five or six where possible, leaving room for expansion. The creation of smaller Districts has again made roles 'doable' and allowed for a collegial style of management, working with colleagues on an 'as needed' basis in what I like to think of as five or six District Section Leaders meeting around a kitchen table to manage their District programming and training issues. This is a fundamental and it is important that we do not lose track of it.

With the hard work of the Regional Chief Commissioners, the new smaller Districts are now in place with most District Commissioner and Group Leader roles filled. Shortly, the Scout Heritage Centre will be releasing 100 complete sets of District and Regional Badges from which the full proceeds will help finance their new projects.

I would like to pay tribute to members of my key management team – 'Swan Patrol', that have been with me during my time in office.

Neil Macpherson, Assistant Chief Commissioner: In this role, Neil has not only been able to step in for me, but also has taken on many of the difficult interpersonal challenges that we face with Groups self-

deconstructing and dealing with situations of child abuse and bullying. Neil has also been the “keeper of the gate” in getting the working with children check cards 100 per cent on track and getting the new Probationary Leaders trained to Certificate of Adult Leadership within 12 months, which is still not the case in all other Branches, despite being national policy. This was a thankless task leading up to the changeover to MyScout. Now when you see a Western Australian Leader in uniform you know that they have completed their training to Certificate of Adult Leadership. We no longer have untrained Probationary Leaders in uniform.

To my team of Regional Chief Commissioners, thank you for taking up the challenge of delegated authority; I do not micro-manage and they performed an amazing job in keeping up with the role and the responsibilities in an exemplary way:

- Steve Hunt, Regional Chief Commissioner, Perth North,
- Barbara de la Hunty, Regional Chief Commissioner, Perth South,
- Neil Macpherson, (a man with two hats) Regional Chief Commissioner, Country South
- Ian Darwen, Regional Chief Commissioner, Country North

We also need to recognise the District Commissioners and their dedication to managing their Groups and commitment to training.

Kevin Pestell, Deputy Chief Commissioner, Adult Resources: Our training team is in excellent shape with most of the team positions filled and working to full capacity in delivering the training programs in Adult Learning and Adventurous Activities. Our percentage of Leaders completing their training to Wood Badge level now exceeds the national average and is leading Australia. The challenge ahead will be the new training regime that will follow on from the Scouts Australia Youth Program Review.

Faye Lund, Executive Assistant to the Chief Commissioner: Faye has played a leading role in Swan Patrol in organising agenda, keeping track of minutes and the flow of correspondence. She has been my confidant and friend as well as a big part of my life for six years. Along with providing administration support to my role, Faye played an integral role in dealing Scouts Australia regarding the Royal Commission into Child Abuse and was the Branch liaison for all information provided to the Commission. Faye also took on the role of receiving such reports and dealing with them in a sensitive and professional manner.

I thank the Swan Patrol members who joined half way through my term.

Ayden Mackenzie, Deputy Chief Commissioner, Youth Program: Ayden has been the champion for the Youth Program Review and will undertake the task from June this year to be part of the implementation plan and roll-out to the Branches. Thank you also to the hard working teams of Branch Commissioners, Branch Advisors and Activity Leaders.

Shane Earnshaw, Deputy Chief Commissioner Strategic Partnerships and Projects: Shane conceived and organised numerous life-changing experiences, including:

Philippines: Messengers of Peace Project in which 50 WA Scouts and Leaders sponsored the Ticket to Life Scout Group Manila on their summer camp, attending with over 50 Pilipino Scouts at Mount Makiling in Laguna Province on the island of Luzon.

Maldives: In September 2015, through a partnership with Girl Guides Maldives, 40 youth and Leaders from WA visited the Maldives; 37 Maldivian Scout and Guide Leaders trained as Leave No Trace (LNT) Trainers, 20 Venturer Scouts and Leaders trained as LNT Trainers and 20 Scouts completed LNT Awareness.

Singapore: In November 2015, as the Australian Contingent Leader, 20 Scouts and Leaders from WA attended the SG50 Singapore International Jamboree

Lombok: In December 2015, in partnership with Scouts, Singapore, participated in the Gili Meno Island Turtle Rescue with 50 youth and Leaders from WA attending, along with 12 youth and Leaders from Scouts, Singapore. Leave No Trace Training was also completed.

Since Scouts WA established a Memorandum of Understanding with Leave No Trace Australia, 230 youth have completed LNT Awareness and over 200 Venturer Scouts and Leaders are LNT Trainers.

On the 22 July 2015 Shane attended the Scouts Singapore Leader Awards and was presented with the Distinguished Service Bronze Award by the President of Singapore and Chief Scout Tony Tan Keng Yam in recognition of significant service to Singapore Scouts.

IGA Perth Royal Show: Previously, we were located in the backwaters adjacent to the main arena. For 2015, we had a new high profile position between the Art Gallery and Kiddieland opposite the Robinson Pavilion. The daily count of people through our display over the 8 days was recorded as 43,448 - an amazing increase over last year by nearly 100 per cent, taking advantage of staying open to 7.00pm and being on the main access road to sideshows alley. Tanika Callister, assisted by her partner Alex Derham, were our capable Site Co-ordinators and managed the display without incident. Considering that the Royal Show attracts upwards to 500,000 visitors, it is a significant result to have nearly 10 per cent of the gate visit our display.

Board Chairman, Peter Walton, has been a source of never ending support and inspiration for financing the Youth Program Budgets and enabling Scotus WA to deliver an action packed program to the ever demanding youth members. Peter's stewardship has seen the financial position the envy of every Branch of Scouts Australia and has put Scouts WA in an exceptional position for future growth and expansion. In a previous report I once boasted that "I could sleep at night" because of the sound management of our finances and sincerely thank Peter for making the funds available "to make it happen" for all my crazy ideas and passions.

Part of Peter's legacy is that Leaders fees are included with Group fees and the new schedule for Group fees does not disadvantage new Groups or the establishment of new Sections. Peter's outstanding development and implementation of the Strategic Plan has ensured that Scouts WA has a vision for the next 20 years and can prepare accordingly.

Sherry Donaldson, Executive Manager, continually rises to the challenges and with her team of dedicated key professional players provides the strategic management services that are the 'glue' that binds us all together. Sherry continually amazes me with her passionate dedication to Scouting and encouraging the team to take on volunteer roles.

Finally, I would like to thank the Group Leaders, who I believe are the most important people in Scouting. Thank you for building your teams of dedicated Leaders, Committee Members, Adult Helpers and supporting parents, who every day help make a difference to the lives of the youth members.

Where to now for the future? I acknowledge the unenviable situation faced by Peter Walton when he resigned from the role of Branch Chief Commissioner in 2009 due to the considerable time commitment required to fulfil the role, despite having put in place a great team with which I continued to work. I too have found that the diversity of challenges and time commitments required have been immense. I reiterate that I envisage in future years we may need to look at a change in management strategy to include a full-time paid Branch Chief Commissioner. In today's changing world and with its increasing challenges, I do not believe that the Branch Chief Commissioner's role "as a young working person" is sustainable as a part-time, volunteer role.

To all our Members and supporters, thank you for being part of another successful year of Scouting. We all believe that Scouting in Western Australia offers an amazing program of 'Education for Life' and provides children with resilience, self-esteem and sustains healthy behaviour in the face of bullying, obesity and rising youth suicide. I look forward to a year ahead of continued growth and an exciting new platform for Scouting based on the implementation of the National Youth Program Review that is 'Youth led and adult supported'.

**Larry Lucas OAM**  
**Chief Commissioner**

**July 2016**



## APPENDIX 4 - 2016 AGM HONORARY TREASURER'S ANNUAL REPORT



The Association reported a deficit (deficit excluding revaluation of freehold property) of \$382,775 for the year to 31 March 2016, compared to a previous year's surplus of \$1,029,545. The deficit is made up of a loss from operating activities, including unrealised loss on investments, of \$421,159 and a realised gain in the value of investment assets of \$295,892. The overall reported result, or the Total Comprehensive Loss for the year (profit/loss after revaluation of land and buildings), was a loss of \$262,775 as a result of the \$120,000 profit on revaluation of land and buildings.

The overall value of investments held in managed funds, including \$1,747,685 in cash within those funds, increased from \$6,068,454 to \$6,631,341. This was primarily as a result of an additional \$770,000 being transferred into investment funds in June 2015 from the West Perth property sale.

Freehold properties (at Mt Hawthorn, Subiaco and Victoria Park) were revalued upwards by a total of \$120,000 based on the latest valuations. The Association's freehold total property increased from \$3,330,000 to \$3,450,000.

The total equity of the Association decreased by \$262,775 from \$17,763,591 to \$17,500,816 as at March 2016.

The following summary has been provided to assist in further clarifying the Association's underlying operating result by adjusting for the financial impact of activities that are generally not available to the Association for operational purposes:

Total Comprehensive Loss	-\$263,000
Less profit on revaluation land and buildings	-\$120,000
Less surplus from SEDA Funds	-\$116,000
Add loss on investments (net of management fees, Branch investment income, budget appropriations and other interest earned)	\$262,000
Add Cottesloe building depreciation	\$77,000
Add other specific purpose grants	\$151,000
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Underlying operating result	-\$9,000
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**Scott Logan MBA FCPA**  
**Honorary Treasurer**

**July 2016**