

SCOUTS WA BOARD

The Board's role is to:

- *Set the strategic direction for the Branch and oversee the formation and deployment of resources to achieve that strategic direction.*
- *Deal with the appointments to key offices (Chief Scout, Chief Commissioner, President, Vice Presidents, Honorary Treasurer, Auditor, significant consultants and Additional Supporters).*
- *Ensure the overall well-being of the Branch.*
- *Ensure that the Branch complies with the Scouts Australia Policy and Rules.*
- *Oversee the management of the affairs of the Branch.*



Peter Iancov was appointed as Scouts WA Chairman in September 2016. He joined the Scouts WA Board in 2014 and chairs the Property and Assets Committee. He aims to create sustainable organisations through strategic development, end-to-end solutions, building effective teams and maintaining a relentless focus on value creation through cost and risk management so that a viable outcome is achieved. An engineer by profession, Peter has significant expertise through leading a number of organisations and businesses. Of particular note are his 12 years as a senior manager with the Alinta Ltd group of companies and as the Doric Group CEO from 2008 to 2013. In 2010, Doric achieved the national Medal of Excellence within the Australian Business Excellence Framework.

Peter has been directly responsible for major projects and businesses operating in the gas, electricity, telecommunications, resources, commercial construction and defence sectors. He is actively involved with learning institutions, universities, arts and charitable organisations, including Fairbridge, Legacy and the SAS Regiment Trust. He is currently a Board Member at Western Power, is a Fellow of the Institute of Engineers Australia, a Fellow of the Australian Institute of Management, a Member of the Australian Institute of Company Directors, a Senior Member of the Institute of Electrical and Electronic Engineers (US), a Fellow and Past President of the Australian Institute of Building (WA Chapter) and a Member of the Young Presidents Organisation.



Wavne Ridders was appointed as Deputy Chairman of the Board in August 2014 and has been actively involved with the Scouting community for 12 years, through her son (a Queen's Scout) and her husband (former Branch Commissioner, International). During that time, she has met with Scouts in countries around the world, including attending the recent Asia Pacific Region Jamboree in Sri Lanka. From 1981 until her retirement in 2010, Wavne worked for the Australian Bureau of Statistics in a variety of roles. As a senior executive for 15 years, she gained extensive experience in Strategic Planning, problem solving, large scale project management, advising government on sourcing and using statistics for evidence based decision making, client liaison, negotiation skills, staff management and financial budgeting. She also had an active role in graduate recruitment and training, and in running a mentoring program for the development of younger staff. Wavne currently works as a Senior Analyst and Development Manager at the Telethon Institute for Child Health Research. Wavne is keen to see Scouting remain strong, viable and relevant to modern youth. She joined the Scouts WA Board in July 2012 and chairs the Expanding Capacities Taskforce.



Barbara de la Hunty became Chief Commissioner on 30 June 2016. Her Scouting career began as a Brownie and Guide. In 1985, with three small sons, she and husband Geoff Jagoe joined the Waylen Bay Scout Group. Barb had been a leader for more than 10 years and an active member of the Branch's Sea Scout Council since 2007. In 2013 she took on the role of Regional Chief Commissioner, Perth South. Prior to that, Barb was the Branch Commissioner, Program initiatives and in that role had responsibility for indigenous Scouting, Multicultural Scouting, Special Needs Scouting and Lone Scouts. In 1974, Barb was selected as an AFS Exchange Student and travelled to Chicago, USA and lived with an American family for a year. It was a pivotal year for her, opening her eyes to other cultures and the role youth play in promoting international harmony. Barb has an honours degree in Pathology from UWA. She is employed by Unisys Australia as a Contractor to the Department of Defence as the Site IT Asset Coordinator at HMAS Stirling on Garden Island, an unusual IT environment that sits well with her Sea Scout interests. She has a wide range of sporting interests and achievements, but has focused on sailing and karate in recent years. Barb has a black belt in karate and has been an instructor for Shingen Academy of Martial Arts. Currently Barb's main outdoor activity is running sail and powerboating training programs for Venturers, Rovers and Leaders.



Scott Logan grew up in the Perth and was a member of Melville Cub Scouts and Scouts. He joined the Scouts WA Board in 2011 as Honorary Treasurer and has held that position since then; he chairs the Finance and Investment Committee. Scott has held a number of senior positions across several industries, including Finance Manager, Fiji with Coca Cola Amatil and since 2002, he has been the Director, Financial Services at The University of Western Australia. Scott's experience includes working in various University board and committee roles, including Currie Hall Council, UWA Publishing Board and the University Club Finance Committee. Having completed a Bachelor of Business at Curtin University in 1986, Scott continued studying and completed the Certified Practising Accountant program. Ultimately, he was awarded a Master of Business Administration degree in 2003 by Deakin University. Scott is a Fellow Certified Practising Accountant. Outside of work, Scott has been an active member of his local community and enjoys various sports, being a member of a number of clubs involved with sailing, boating and, up until recently, playing hockey. While Scott and his family were living in Fiji, he was involved in coordinating junior sailing in Suva.



Jessie Lonergan is the Board's Under-30 Year Old Representative. Jessie began her Scouting journey in 2004, after attending a "Bring a Friend Night", and she's been a member of the Movement ever since. Passionate about Scouting, Jessie has gone from Cubs through to Rovers. As an adult member, she became a Trainer and Branch Leader for the LNT program, a Scout Leader and most recently was elected the Crew Leader of her Salter's Point Rover Crew. She is a recipient of the Australian Scout Medallion and Queen Scout Awardee. In Venturers she found her passion for youth leadership empowerment, where she was encouraged to train as a Scout Leader. This year Jessie attended her second Australian Jamboree. Engagement with the Mawson Leadership Program and LEAP, a leadership course at the University of Los Angeles, she has honed her skills in working with youth. When not engaged in Scouting activities, Jessie studies Law at Murdoch University and volunteers with Edmund Rice Camps for Kids.



Helen Barbara Herbage was a Brownie and Girl Guide in Sheffield, United Kingdom. She also volunteered for the local Scout Troop for two years in her later teens. Helen joined the Scouts WA Board in January 2014 and is a member of the Audit and Governance Committee. Helen is a qualified accountant with over 27 years' experience in finance and administration through 20 years with KPMG and seven years' commercial experience as Head of Finance and Administration functions. She has many years' experience being part of Senior Management Teams and leading organisations to grow and follow best practise policies and procedures across the whole of business. In addition she has drafted and implemented numerous risk management programs for a range of clients of KPMG including

fraud risk management plans. Helen has provided advice and audit services to a number of not-for-profit including the Telethon Institute for Child Health Research and The Telethon Trust. She also acted as Treasurer on the board of The Oz. Helen has a Bachelor of Science in Psychology (Honours) from Leeds University and is a qualified accountant with the Association of Chartered and Certified Accountants.



Brett Poole Brett joined Scouting in 1992 as a Cub Scout and progressed through all sections where he was booted as a Rover in 2009. During that time Brett held positions on many committees including being Chairman of both the Branch Venturer and Western Australian Rover Council's and was a WA Delegate to meetings of the National Rover Council for 5 years. He earned both the Queens Scout & Baden Powell Scout Awards and in 2008 was awarded the Rover Service Award for outstanding service to the Rover Section. He has been involved in the organisation of many events & played a leading role in the success of Unearth Perth in 2008 and was Deputy Chairman of the 19th Australian Rover Moot (WAM2014) held in Perth in January 2014. He joined the Scouts WA Board in August 2015.

Professionally, Brett has been working in the Outdoor Recreation industry since studying Leisure Science at Edith Cowan University, graduating in 2003 and has worked for numerous schools and outdoor recreation agencies and holds a number of technical qualifications in Roping, Kayaking, Aquatic Rescue & First Aid. Brett is currently employed by the Department of Sport & Recreation as Manager of the Ern Halliday Recreation Camp.



Joyce McGinn membership of Scouting began in England when her son joined as a seven year old and has continued in Australia through her grandchildren. Within Scouts WA, she was actively involved as a Cub Leader at 2nd Bunbury Scout Group from 2001 before being asked to undertake the role of District Commissioner for Forrest in 2006, which had the Vasse District added to the role in 2008. Joyce's passion for Scouting, together with her accounting, communication and organizational skills, ensures that major District events, Groups and individuals reach their full potential. She has been instrumental in Groups benefiting from Lotterywest grants, community involvement and sees all projects successfully through from inception to fruition. Joyce prides

herself on being personally involved in all District events at various levels through all Sections. She was awarded the Silver Arrowhead in 2009 for excellent service to the Association. Joyce continues to exude enthusiasm for Scouting and remains pro-active in her personal development to the benefit of others in her Districts. She joined the Scouts WA Board in July 2013.



Brian Macauley Brian has been involved in Scouting for many years, having commenced as youth member in Scouts in 1982, and continued through to Venturers and Rovers. He recommenced Scouting in 2008, and over that time, has served as an ACSL, ASL, SL, and now GL. In late 2014, Brian commenced the formation of Carramar Scout Group, which in a short space of time has grown very strongly. Carramar runs an active and engaging program for Joeys, Cubs, Scouts and Venturers, and the game of Scouting is well supported by a dedicated and effective Group Committee looking after the business side of our Group. Brian is passionate about the unique value which Scouting offers in terms of youth development, having both gained tremendously from his own experience, as well as helping the next generation of youth to enjoy their own journey. Whilst the activities may develop and change over time, Brian is a committed supporter of the Fundamentals of Scouting, and believes that they serve us very well today in delivering the 'Education for Life' of our program.

Board Secretary – Vacant position



Ayden Mackenzie has been a member of Scouts WA since joining the movement as a Venturer Scout in 1998 and was awarded his Queen's Scout in 2002. Ayden has played a leading role in the management of Rovers, having served as Chairman of Western Australian Rover Council in 2009 and 2010 and as a member of the National Rover Council for four years. In recognition of his outstanding contribution to Rovering, Ayden received the National Rover Service Award in 2010. He was awarded the Silver Wattle in 2013 in recognition of his outstanding service to Scouting and the Black Swan Award for eminent achievement and meritorious service that has advanced Scouting in an extraordinary way.

In early 2014, Ayden was appointed Deputy Chief Commissioner, Youth Program. He also served on the Scouts WA Board as the 'young adult under 30' from 2011 to 2015. For the past eleven years, Ayden has worked as a Community Development Officer and Youth Development Officer for various local governments. He is a Board Member of the Youth Affairs Council of Western Australia, the State's peak non-government youth organisation. In 2012, Ayden completed the Diploma of Youth Work and he has an Advanced Diploma of Lighting for Performance from the Western Australian Academy of Performing Arts.



Connie Sirmans experienced Brownies and Girl Guides in New Zealand, growing up with her mother setting the example as a Leader. When her son and daughter reached the appropriate age, joining the Scouting movement was natural. Connie was an Adult Helper and Committee member in Victoria for two years, before she and her family moved to Perth on Australia Day 2016. Enrolment of her children into the Joondalup Group saw Connie start Leader training and she will now return to an Adult Helper role.

Connie, a qualified accountant, has recently completed a Master of Business Administration through Deakin University and has just enrolled in a Master of Information Systems. Recent professional experience includes being a Board member for a Bendigo Bank franchise, Business Manager for an international private boarding school and chief financial officer of a family owned engineering/alternate energy company. Earlier professional roles with Telecom New Zealand and Fujitsu Australia had a technology focus and this remains an interest of Connie's today. She is a member of CPA Australia, the Australian Institute of Company Directors and the Australian Institute of Management.